



Unione dei Comuni Valli e Delizie

Argenta – Ostellato – Portomaggiore
Provincia di Ferrara

**AVVISO PUBBLICO DI SELEZIONE PER TITOLI ED ESAMI
PER L'ASSUNZIONE DI N. 1 DIRIGENTE A TEMPO PIENO E INDETERMINATO
da assegnare al Settore Tecnico del Comune di Portomaggiore
(avviso prot. n. U.0032685 del 11/10/2023)**

prova orale del 04/12/2023

Prova n. 1

- 1) Il candidato Dirigente, illustri gli obblighi che assume in qualità di Datore di lavoro, nel rispetto del D.Lgs. 81/08 e ss.mod.ed integr.
- 2) Le ordinanze sindacali e le ordinanze dirigenziali: principali caratteristiche e differenze.
- 3) All'interno delle linee di mandato del sindaco è contemplata una significativa riorganizzazione interna riguardante sia la macro che la micro organizzazione del Comune. Il/la candidato/a illustri gli atti necessari per attuare questo percorso.
- 4) Cos'è la Posta Elettronica Certificata e a cosa serve?
- 5) Il candidato legga e traduca il brano in lingua inglese sorteggiato.



Europe's moment: Repair and Prepare for the Next Generation

1. INTRODUCTION

The corona virus has shaken Europe and the world to its core, testing our healthcare and welfare systems, our societies and economies and our way of living and working together. People have lost their loved ones and their jobs, while plans and futures have been cast into uncertainty. Europe was confronted by a public health challenge that quickly became the most drastic economic crisis in its history. And we already see the indelible mark the virus will leave on our relationships, our politics and geopolitics. However, in adversity so often comes opportunity. Now is the time for our European Union to get back to its feet and move forward together to **repair damage from the crisis and prepare a better future for the next generation.**

It is in our common interest to support the hardest hit, strengthen our Single Market and invest in our shared European priorities. In our Union, a euro invested in one country is a euro invested for all. A collective and cohesive recovery that accelerates the twin green and digital transitions will only strengthen Europe's competitiveness, resilience and position as a global player. This is why **solidarity, cohesion and convergence must drive Europe's recovery.** No person, no region, no Member State should be left behind.

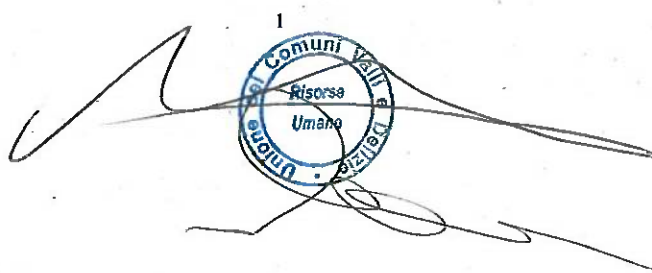
Since the pandemic started, the EU and its Member States have taken unprecedented measures to **protect lives and livelihoods.** The EU supported national efforts to tackle the health crisis and cushion the impact of the economic hit. It freed-up every available euro in its budget to fight the virus. It used the full flexibility in the budgetary and State aid rules and proposed to create SURE, a new instrument to help people stay in work.

This was part of a **first-response package** which can immediately provide more than half a trillion euro to support workers, small businesses and Member State economies. Along with measures taken by the European Central Bank, the EU response so far provides Member States with unprecedented firepower to help those that need it the most. These were the right measures taken at the right time but we know that this will not nearly be enough to kick-start our economies.

To get the economy moving again, **confidence must return.** People need to trust the places they work, buy and socialise in. They need to have certainty and peace of mind when it comes to their livelihoods and their future. Any recovery will depend on being able to gradually and sustainably lift containment measures, on our ability to live alongside the virus and on having a clear understanding of the situation across Europe.

This crisis is **unlike any other we have faced before.** It is disruptive and evolving in nature. And many of its effects and divisions will continue to play out in unexpected or unanticipated ways. What we do already know is that the necessary action taken by the EU and its Member States to prevent hundreds of thousands of deaths has come at a cost. All of Europe has been affected and the economic shutdown means jobs, incomes and healthy companies have been put at risk in ways not seen in previous crises.

While the virus is the same in all Member States, **the impact and the potential for recovery looks very different.** Countries and regions with economies dependent on client facing services, exports or a high number of small businesses, will be hit much



6)



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Prova n. 2

- 1) Il candidato illustri le misure generali di tutela della salute e della sicurezza dei lavoratori nei luoghi di lavoro.
- 2) Il candidato illustri la definizione di manutenzione ordinaria e manutenzione straordinaria e la differenza tra loro.
- 3) L'amministrazione comunale ha inserito all'interno del DUP l'obiettivo di migliorare i servizi offerti dall'unità organizzativa lavori pubblici. Il/la candidato/a ipotizzi le azioni da intraprendere per raggiungere l'obiettivo.
- 4) Il Candidato illustri le caratteristiche del Sistema Pubblico di Identità Digitale (SPID) e il relativo l'impatto su comune e cittadini.
- 5) Il candidato legga e traduca il brano in lingua inglese sorteggiato.



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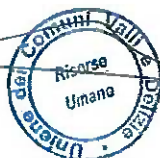
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Prova n. 3

- 1) Gli strumenti di programmazione ed operativi di competenza dei Comuni in materia di Protezione Civile.
- 2) Il candidato descriva la classificazione delle sovrastrutture stradali per una Strada Extraurbana principale.
- 3) Siete appena stati nominati Dirigenti di un Settore. Indicate le vostre priorità e le modalità di comunicazione.
- 4) Il Candidato illustri le tipologie di software applicativi che ritiene necessarie per un ufficio amministrativo di un comune.
- 5) Il candidato legga e traduca il brano in lingua inglese sorteggiato.



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Prova n. 4

- 1) Ruolo, composizione, funzioni del Centro Operativo Comunale in materia di Protezione civile.
- 2) Il candidato illustri la definizione e classificazione delle strade.
- 3) Il nucleo di valutazione vi convoca poiché ritiene che alcuni obiettivi da voi proposti siano molto deboli. Questi obiettivi sono stati già comunicati ai vostri collaboratori e andarli a modificare potrebbe compromettere il rapporto fiduciario in essere. Come vi comportate?
- 4) Il Candidato, anche con esemplificazioni, illustri le principali funzioni dei programmi di navigazione e i rischi connessi al loro utilizzo.
- 5) Il candidato legga e traduca il brano in lingua inglese sorteggiato.



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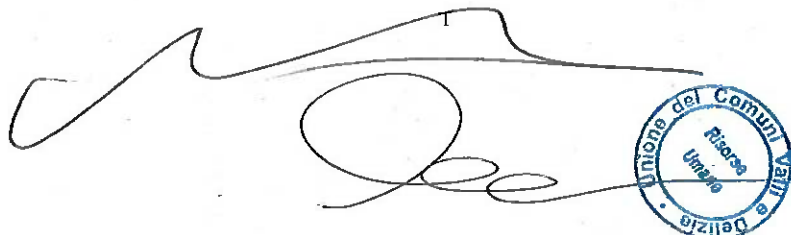
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A handwritten signature in blue ink is written over a circular official stamp. The stamp contains the text "Unione dei Comuni Valle d'Aosta" around the perimeter and "Ricerca Unione" in the center.



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La valutazione della prova orale del 04/12/2023 avviene sulla base dei seguenti **criteri**:

CRITERI DI VALUTAZIONE DELLA PROVA ORALE
Capacità di analisi dell'argomento proposto in maniera trasversale, sotto il profilo tecnico-giuridico ed organizzativo
Capacità di trattazione dell'argomento proposto anche con riferimento ad esperienze professionali concrete ed a pronunce giurisprudenziali pertinenti
Capacità gestionale e manageriale nel proporre soluzioni organizzative concrete, efficaci e sostenibili ai casi proposti
Correttezza linguistica e strutturazione dell'esposizione chiara, coerente, sintetica ed appropriata
Conoscenza della materia informatica
Conoscenza della Lingua Inglese

utilizzando la seguente scala:

GIUDIZIO	PUNTEGGIO
Eccellente	30 punti
Ottimo	Da 28 a 29 punti
Buono	Da 26 a 27 punti
Discreto	Da 24 a 25 punti
Più che Sufficiente	Da 23 a 24 punti
Sufficiente	Da 21 a 22 punti
non del tutto sufficiente	Da 18 a 20 punti
Insufficiente o incompleta	Inferiore a 18

